



UNITED STATES GOVERNMENT  
**NATIONAL LABOR RELATIONS BOARD**  
FREEDOM OF INFORMATION ACT BRANCH  
Washington, D.C. 20570

Via email

May 31, 2023

Re: FOIA Request NLRB-2023-001470

Dear Jessica Mach (Law360):

This is in response to your request, under the Freedom of Information Act (FOIA), 5 U.S.C. § 552, received on May 23, 2023, in which you seek "all documents docketed in *Amazon.com Services LLC*, Case Nos. 10-CA-290944, 29-CA-296817, 13-CA-301810, 13-CA-304768, 04-CA-298703, 04-CA-304238 and 18-CA-303823." You assumed financial responsibility for the processing of your request in the amount of \$37.00. You requested expedited processing of your request.

We acknowledged your request on May 23, 2023. Your request for expedited processing is granted.

Your request is granted in part and denied in part, as explained below.

Your request is granted to the extent that many of the records responsive to your FOIA request are available and already proactively posted on our Agency website and/or were released in response to prior FOIA requests. You may access the proactively released records by clicking the hyperlinks below:

Case Number	Status	Prior FOIA Requests	Formal Records <u>not</u> yet publicly available being provided here
<a href="#">04-CA-298703</a>	Open	<a href="#">NLRB-2023-001471</a>	Amended Charge Letter* Amended Charge Letter* Signed Amended Charge Against Employer* Signed Amended Charge Against Employer* Initial Letter to Charging Party* Initial Letter to Charged Party* Signed Charge Against Employer*
<a href="#">04-CA-304238</a>	Open	<a href="#">NLRB-2023-001471</a>	Amended Charge Letter* Amended Charge Letter* Signed Amended Charge Against Employer* Initial Letter to Charging Party* Initial Letter to Charged Party* Signed Charge Against Employer*

<a href="#">10-CA-290944</a>	Open	<a href="#">NLRB-2023-001471</a>	Amended Charge Letter* Amended Charge Letter* Signed Amended Charge Against Employer* Initial Letter to Charging Party* Initial Letter to Charged Party* Signed Charge Against Employer*
<a href="#">13-CA-301810</a>	Open	<a href="#">NLRB-2022-001790</a> <a href="#">NLRB-2023-000083</a> <a href="#">NLRB-2023-001460</a> <a href="#">NLRB-2023-001471</a>	Amended Charge Letter* 2/17 Amended Charge Letter*
<a href="#">13-CA-304768</a>	Open	<a href="#">NLRB-2023-000083</a> <a href="#">NLRB-2023-001460</a> <a href="#">NLRB-2023-001471</a>	Amended Charge Letter* 2/17 Amended Charge Letter*
<a href="#">18-CA-303823</a>	Open	<a href="#">NLRB-2023-001471</a>	RD Order to Reschedule Hearing* Dismissal Letter* Initial Letter to Charging Party* Initial Letter to Charged Party* Signed Charge Against Employer*
<a href="#">29-CA-296817</a>	Open	<a href="#">NLRB-2023-000868</a> <a href="#">NLRB-2023-001471</a>	Sustain Letter* Appeal Acknowledgment Letter* Dismissal Letter*

Additionally, with regard to the requested docketed records that are not yet publicly available, as shown above, searches of the requested case files were conducted in the Agency's electronic casehandling system, NxGen. These searches located 81 pages of responsive, releasable docketed records, which are attached.

After a review, I have determined that certain information in the attached records is exempt from disclosure under Exemptions 6 and 7(C) of the FOIA (5 U.S.C. § 552(b)(6) and (b)(7)(C)). Specifically, redactions have been made to protect the privacy interests of individuals named in the records. These redactions were made pursuant to FOIA Exemption 6, which pertains to information the release of which would constitute a clearly unwarranted invasion of personal privacy, and FOIA Exemption 7(C), which pertains to records or information compiled for law enforcement purposes, the release of which could reasonably be expected to constitute an unwarranted invasion of personal privacy. 5 U.S.C. § 552(b)(6) and (b)(7)(C).

For the purpose of assessing fees, we have placed you in Category C, as a representative of the news media, in that you qualify as a person "actively gathering news for an entity that is organized and operated to publish or broadcast news to the public." NLRB Rules and Regulations, 29 C.F.R. § 102.117(d)(1)(vii). Accordingly, there is no charge assessed for this request.

You may contact Joseph Mullaney, the Attorney-Advisor who processed your request, at (202) 273-3863 or by email at [Joseph.Mullaney@nrlb.gov](mailto:Joseph.Mullaney@nrlb.gov), as well as the Agency's FOIA Public Liaison, for any further assistance and/or to discuss any aspect of your request. The FOIA Public Liaison, in addition to the Attorney-Advisor, can further explain responsive and releasable agency records, suggest agency offices that may have responsive records, and/or discuss how to narrow the scope of a request in order to minimize fees and processing times. The contact information for the FOIA Public Liaison is:

Kristine M. Minami, FOIA Public Liaison  
National Labor Relations Board  
1015 Half Street, S.E., 4<sup>th</sup> Floor  
Washington, D.C. 20570  
Email: [FOIAPublicLiaison@nrlb.gov](mailto:FOIAPublicLiaison@nrlb.gov)  
Telephone: (202) 273-0902  
Fax: (202) 273-FOIA (3642)

After first contacting the Agency, you may additionally contact the Office of Government Information Services (OGIS) at the National Archives and Records Administration to inquire about the FOIA dispute resolution services it offers. The contact information for OGIS is:

Office of Government Information Services  
National Archives and Records Administration  
8601 Adelphi Road-OGIS  
College Park, Maryland 20740-6001  
Email: [ogis@nara.gov](mailto:ogis@nara.gov)  
Telephone: (202) 741-5770  
Toll free: (877) 684-6448  
Fax: (202) 741-5769

You may obtain a review of this determination under the NLRB Rules and Regulations, 29 C.F.R. § 102.117(c)(2)(v), by filing an administrative appeal with the Division of Legal Counsel (DLC) through FOIAonline at: <https://foiaonline.gov/foiaonline/action/public/home> or by mail or email at:

Nancy E. Kessler Platt, Chief FOIA Officer  
National Labor Relations Board  
1015 Half Street, S.E., 4<sup>th</sup> Floor  
Washington, D.C. 20570  
Email: [DLCFOIAAppeal@nrlb.gov](mailto:DLCFOIAAppeal@nrlb.gov)

Any appeal must be postmarked or electronically submitted within 90 calendar days of the date of this letter. Any appeal should contain a complete statement of the reasons upon which it is based.

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Please be advised that contacting any Agency official (including the Attorney-Advisor, FOIA Officer, or the FOIA Public Liaison) and/or OGIS does not stop the 90-day appeal clock and is not an alternative or substitute for filing an administrative appeal.

Sincerely,

*/s/ Synta E. Keeling*

Synta E. Keeling  
FOIA Officer

Attachment: (81 pages)